

Information: Workshops "Local Participatory Toolbox"

We from the State Agency for Agriculture, Environment and Rural Areas of Schleswig-Holstein (LLUR) are developing the „Local Participatory Toolbox“. This toolbox will offer some guidance and assistance for facilitating work in your local area involving different stakeholders, who are supposed to participate and cooperate with each other.

For this purpose we invite you to join our workshops! We want to encourage a discussion in which you tell us and each other about your experiences! This exchange will be enabled using workshop methods that encourage participation, which you can experience by taking part and later might also use in your own local context. We want to find out about your needs and we are interested in what would help and support you in doing your job. The aim is to develop a toolbox, that could actually be of use to you and others in a comparable situation to yours.

The first workshop will show the value of getting to know each other, which is a prerequisite for building trust and good teams. In this way more successful participation can be guaranteed.

In the second workshop we will work out basic requirements for working together. We will do this by changing our perspective. It is a way to get to know which requirements are important for yourself and other people you are working with.

Lastly, we will guide you through a brainstorming session on participation, In this session we will find out about different experiences and challenges when trying to achieve successful cooperation and participation. Furthermore, potential solutions and ideas for solving these challenges will be worked out together.

Detailed program "Workshops Local Participatory Toolbox"

Time	Activity	Responsible	Venue place
Monday, February 10			
	Workshop sessions on "Local Participatory Toolbox" from 1300-1600	Franziska	Jelgava Palace Lielā iela 2, Jelgava
1300 - 1330	Ice-breaker – Getting to know each other Purpose: Building trustful relationships and getting to know group members professionally and personally		
1330 - 1430	Collaboration upside down – Developing dos and don'ts for working together Purpose: Changing your perspective and finding out which demands and expectations different group members have on collaboration/working together		
1430 - 1600	Guided brainstorming session on participation Purpose: Exchanging experiences about working with different stakeholders and ensuring participation Questions: What are your experiences with getting different actors to work together and to participate? What works and why? Have you come across challenges? What could help and support you?		

Information: Workshops "Leadership"

The National Competence Center for Advisory Services at the Swedish University of Agricultural Sciences is facilitating this workshop on leadership issues in local implementation. The point of departure is that in a participatory bottom-up approach the leadership is essential for the success and progress of local cross-sector collaboration. The role of leaders can be described in many ways, as coordinators, facilitators, animators, administrators, role models, etc. To lead collaborative processes is about building trust, plan and design the overall approach, decide on facilitation and coordinating activities.

Our workshops on leadership in Jelgava will apply an action learning approach. First, we will jointly elaborate on the communicative and other challenges we face as leaders when plan, organise and facilitate collaborative, cross-sector work. Understanding and naming such challenges also enable us to define the different roles that we as an integrated part of being a leader. Secondly, we will test how to design a participatory and action oriented process, from invitation to evaluation. As a participant in this part of the workshop you will gain basic knowledge on the guiding principles which might help you design activities, and also how you can create progression in learning and implementation of actions among stakeholders. By working with a real-life case you will discuss and suggest strategies that will help you reach the objectives.

Finally, we will reflect upon what we have learned so far and define some universal questions which need to be asked regardless what kind of collaborative process we work with. But also identify the specifics about your own context and unique challenges you face. All in order to support the future implementation process. To sum up we will look back and discuss how the participatory toolbox is and integrated whole with leadership issues, and what we have learned from our joint experience in Jelgava.

Detailed program "Workshops Leadership"

Time	Activity	Responsible	Venue place
Tuesday, February 11			
	Workshop sessions on "Leadership" from 0830 -1130	Magnus	Jelgava Palace Lielā iela 2, Jelgava
0830 - 0900	Communicative challenges and the many roles of the leader Purpose: Deliberation of ideas and perspectives on challenges you phase as a leader when designing collaborative processes.		
0900 - 1015	Workshop session on (collaborative) process design – Testing guiding principles on a real-life case Purpose: Gain basic knowledge on guiding principles when designing collaborative processes in natural resource management and test these principles on a real-life case. Questions: What do you need to know about collaborative potential and other factors in order to be able to design a successful approach? What		

	competence is necessary and what support do you think leaders/you need?		
1015 - 1130	<p>Implementation at home – transforming high ambitions to practical realities</p> <p>Purpose: Understanding the difference between universal questions and unique answers. Identifying and reflecting upon unique challenges in participants' contexts and what role a manual and exchange of experiences might have in local implementation.</p> <p>Questions: What would you say are universal questions to ask oneself when designing and leading these processes? What might be unique in your situation? How can we support each other in overcoming challenges? What role of knowledge resources (such as manuals, other homepages, etc)? How do you perceive the link between leadership, process design and participatory tools? What will be your next step at home?</p>	Magnus, Frank, Franziska	